



**VOTING RESULTS**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS OF ADYEN N.V.**  
**HELD ON 11-05-2023\***

Of the total number of issued shares, being 31.002.027 shares, there were 22.445.104 shares represented at the meeting on which a total of 22.445.104 votes could be cast. This equals a total percentage of 72.40% of total issued share capital.

	Result	Percentage of the votes in favor **	For	Against	Abstentions
<b>Agenda Item 2b</b> Adoption of the Annual Accounts for the financial year 2022	Adopted	96.04%	21.556.333	684.121	204.649
<b>Agenda Item 2d</b> Advise on the Remuneration report over the financial year 2022	Adopted	97.40%	21.861.799	511.177	72.127
<b>Agenda Item 2e</b> Determination of the Remuneration policy for the Management Board	Adopted	97.46%	21.874.920	481.039	89.144
<b>Agenda Item 2f</b> Determination of the Remuneration policy for the Supervisory Board	Adopted	99.27%	22.281.462	77.723	85.918
<b>Agenda Item 2g</b> Approval of an increased cap on variable remuneration for staff members who predominantly perform their work outside the European Economic Area to 200% of fixed remuneration	Adopted	99.23%	22.272.001	126.951	46.151
<b>Agenda Item 3</b> Discharge of the Management Board members	Adopted	97.84%	21.960.032	242.243	242.828
<b>Agenda Item 4</b> Discharge of the Supervisory Board members	Adopted	97.76%	21.942.759	252.018	242.826

<b>Agenda Item 5</b> Reappointment of Ingo Uytdehaage as member of the Management Board with the title co- Chief Executive Officer	Adopted	99.66%	22.368.070	2.317	74.716
<b>Agenda Item 6</b> Reappointment of Mariëtte Swart as member of the Management Board with the title Chief Risk and Compliance Officer	Adopted	99.63%	22.362.116	762	74.725
<b>Agenda Item 7</b> Appointment of Brooke Nayden as member of the Management Board with the title Chief Human Resources Officer	Adopted	99.62%	22.360.556	822	74.726
<b>Agenda Item 8</b> Appointment of Ethan Tandowsky as member of the Management Board with the title Chief Financial Officer	Adopted	99.62%	22.359.072	2.306	74.726
<b>Agenda Item 9</b> Reappointment of Pamela Joseph as member of the Supervisory Board	Adopted	96.63%	21.688.647	592.349	155.106
<b>Agenda Item 10</b> Reappointment of Joep van Beurden as member of the Supervisory Board	Adopted	91.98%	20.645.797	1.741.624	48.683
<b>Agenda Item 11</b> Amendment to the Articles of Association of the Company	Adopted	99.59%	22.353.700	39.304	43.100
<b>Agenda Item 12</b> Authority to issue shares	Adopted	99.51%	22.335.974	57.280	42.850
<b>Agenda Item 13</b> Authority to restrict or exclude pre-emptive rights	Adopted	98.52%	22.112.551	280.312	43.241
<b>Agenda Item 14</b> Authority to acquire own shares	Adopted	98.50%	22.108.010	274.062	54.032
<b>Agenda Item 15</b> Reappointment of the Auditor	Adopted	99.67%	22.371.468	18.666	45.970

\* This document has been updated because the percentages of the votes that were presented and communicated as being cast in favor of a proposal during the General Meeting were erroneously misrepresented by the software of Computershare, a provider of shareholder meeting services. The incorrect majority percentages presented and communicated during the General Meeting do not have any impact on the resolutions adopted as, either way, the majorities that are prescribed by Adyen N.V.'s articles of association and/or the law for each of the proposals were met.

\*\* It concerns the percentage of the number of votes for, compared to the number of shares for which votes were validly cast.